

RELATIONSHIP BETWEEN LEADERSHIP STYLE AND WORK ENGAGEMENT  
AMONG SCHOOL TEACHERS IN KERALA

Name of the student : ASWATHIRAJ  
Name of the supervising teacher : Dr. K. VIJAYAKUMARI  
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**OBJECTIVES**

- To find out whether leadership style and work engagement of school teachers are related.
- To find out the extent of work engagement among school teachers in Kerala

**METHODOLOGY**

**Method** : Survey method  
**Sample** : 400 teachers in various districts  
**Tool** : Leadership style inventory ,Utretch work engagement scale

**Statistical Techniques:** Single group t - test , 99% confidence interval for mean, Pearson's product moment coefficient of correlation, Three way ANOVA (3X2X3), Scheffe post HOC test

**RESULT**

Result shows that school teachers are moderately engaged in their work. In most situations school teachers use transformational leadership than transactional leadership style. The work engagement of school teachers are influenced by their leadership and not by experience and gender. Teachers following transformational leadership have better work engagement than those with transactional leadership style and this difference is independent of their gender or experience.

**KEY TERMS** : Leadership style, Work Engagement.